

**BRISTOL WARREN REGIONAL
SCHOOL COMMITTEE MEETING
MONDAY, JULY 13, 2009**

The monthly meeting of the Bristol Warren Regional School Committee was held on Monday, July 13, 2009, in the cafeteria of Mt. Hope High School, 199 Chestnut Street in Bristol, RI. The Chairperson, Paul Silva, called the meeting to order at approximately 7:05 PM.

Present: Paul Silva, Chair, William M. O'Dell, Treasurer, Marjorie J. McBride, Secretary, Denise R. Arsenault, John C. Bento, Diana B. Campbell, Karen A. Lynch and John P. Saviano; Edward P. Mara, Superintendent; Melinda L. Thies, Assistant Superintendent for Secondary Curriculum, Assessment and Instruction; Jane F. Correia, Director of Administration and Finance; Leslie J. Anderson, Director of Pupil Personnel Services; and Andrew D. Henneous, Esq., District Solicitor

Absent: Paul E. Brule

OPENING BUSINESS

All present were invited to join in the Pledge of Allegiance to the flag.

PUBLIC COMMENT

None

PUBLIC FORUM

None

CONSENT AGENDA

Mr. Silva removed item K of Superintendent's Recommendation #S2009-39 from the consent vote because of a conflict.

MOTION: Mr. Saviano motioned to approve the remainder of the consent agenda; Mrs. Campbell seconded. The motion passed by a vote of 8 to 0.

Mr. O'Dell questioned if appointment A.1. should be noted "for the 2009-10 school year only". Dr. Mara explained this position is supported by Title I federal grant funds which are very, very secure but we can include a caveat in the contract that should funding disappear, the contract will be revisited. Mrs. Thies added that our Title I population is increasing; it is also a mandate to have a K – 12 literacy program and it is also required for PBGRs. The motion to approve passed by a vote of 8 to 0.

MOTION: Mrs. Campbell motioned to seal the minutes to the June 22, 2009 Executive Session; Mrs. McBride seconded. The motion passed unanimously.

Dr. Mara introduced Mrs. Mary Almeida, the newly appointed Director of Literacy and Title I. Mrs. Almeida thanked the Committee and stated she looks forward to the challenge and the opportunity to serve the student and families of the District.

BUDGET FACILITIES SUBCOMMITTEE

Mr. O'Dell said he and Mrs. Correia are working on a tentative agenda for next Monday night's meeting.

POLICY/ COMMUNITY AFFAIRS SUBCOMMITTEE

Mrs. Campbell announced the August meeting will be held on Tuesday, August 11, 6:00 PM at Oliver. This change is because of a scheduling conflict of one of the members. Mrs. Campbell also stated:

"I am implementing a new process for submitting documents, research, and internet references for inclusion in the Policy Subcommittee's discussions on policies that are on the agenda. I am asking that all such documents and resources be given to me in advance with enough time so that I may review them and place them properly on the Subcommittee agenda and then insert them in the

Thursday packets. I have observed that a lot of time and effort goes into this type of input and I feel that it is important that the Subcommittee members have enough time to review and digest the information before the meeting. In this way, we can give the information our maximum attention and discuss it intelligently as it relates to the policy decision that we are making for the District. This is a process that is similar to one announced by Bill O'Dell in December for the Finance Subcommittee."

PERSONNEL/ CONTRACT NEGOTIATION SUBCOMMITTEE

Mr. Saviano reported the Council 94 contract was ratified by the union; Attorney Henneous is drawing up the documents for signatures.

FUTURE ENROLLMENT AND FACILITIES TASK FORCE

In the absence of Mrs. Lynch, Mrs. Arsenault reported their June 23 meeting had good representation; the membership was divided into courses of action study groups which will meet together at the next meeting. Mr. Bento added the group is looking at the third week in January to give a recommendation. Mr. Silva directed the clerk to schedule this presentation for both the January workshop, for discussion, and meeting, for action.

Mrs. Lynch joined the meeting at 7:16 PM; she clarified that the next

Task Force meeting is scheduled for Tuesday, July 28.

SUPERINTENDENT'S RECOMMENDATIONS AND ISSUES

Recommendation # S2009-39 A-K: -- CONSENT AGENDA – PERSONNEL

A. APPOINTMENTS: That the School Committee confirm the recommendation of the Superintendent to appoint the following applicants to the positions of Director of Literacy and Title I, Proficiency Based Graduation Requirements (PBGR) Coordinator and two District Mentor Coordinators as listed below:

1. Mary N. Almeida Director of Literacy and Title I

Effective: Immediately

Reason: To fill a vacancy

(M. Cerullo/Retirement)

Funding: Operational Budget

2. Paula Faria Proficiency Based Graduation Requirements

Effective: For the 2009-10 school year only

Reason: To fill a vacancy

Funding: Operational Budget

3. Brian P. MacDougall District Mentor Coordinator

Effective: For the 2009-10 school year only

Reason: To fill a vacancy

Funding: Operational Budget

4. Tricia E. Talbot District Mentor Coordinator

Effective: For the 2009-10 school year only

Reason: To fill a vacancy

Funding: Operational Budget

B. BEFORE AND AFTER SCHOOL PROGRAM: That the School Committee confirm the recommendation of the Superintendent to appoint the following applicants to the School of the 21st Century, Before and After School Program, as listed below (pending sufficient enrollment to warrant running this program and DCYF CANTS clearance):

1. Bethany Sousa Child Care Violin Teacher (Part Time)

Effective: Immediately, for the remainder of the 2009-10 school year, pending

satisfactory completion of pre-employment requirements

Reason: To fill a vacancy

Funding: Parent Fees/Self-Sufficient

2. Susan Winterbottom-Shadday Child Care Violin Teacher (Part Time)

**Effective: Immediately, for the remainder of the
2009-10 school year**

Reason: To fill a vacancy

Funding: Parent Fees/Self-Sufficient

3. Sara F. Dillon Child Care Violin Teacher (Part Time)

**Effective: Immediately, for the remainder of the
2009-10 school year, pending
satisfactory completion of pre-
employment requirements**

Reason: To fill a vacancy

Funding: Parent Fees/Self-Sufficient

C. EXTRACURRICULAR ACTIVITIES: That the School Committee confirm the recommendation of the Superintendent to appoint the following applicants to the extracurricular positions listed below for the 2009-10 school year only (pending certification, funding and sufficient sign-ups to warrant running these programs):

FALL COACHES – MT. HOPE HIGH

Sport Position Coach

1. Cheerleading (Football) Asst. Coach Melissa Gendreau

HEALTHY HUSKIES WELLNESS CENTER/GYM AREA SUPERVISORS

2. Supervisor (Summer) Roland Rodrigues

D. SUMMER SCHOOL: That the School Committee confirm the recommendation of the Superintendent to appoint the following individuals for the Summer 2009 session only of the Bristol Warren Regional Summer School contingent upon sufficient enrollment:

Name Course

1. Lesley Dubois H.S. Science

2. Christian Staton H.S. Substitute

3. Jennifer Xynellis * H.S. Physical Education/Health

*** Pending satisfactory completion of pre-employment requirements**

E. ELEMENTARY SUMMER PROGRAM: That the School Committee confirm the recommendation of the Superintendent to appoint the following individual for the Summer 2009 session only of the Bristol Warren Regional Elementary Summer Program contingent upon sufficient enrollment:

Name Position

1. Diane DaSilva Teacher

F. EXTENDED SCHOOL YEAR (ESY) SERVICES PROGRAM AND SUMMER SCHOOL RESOURCE SUPPORT: That the School Committee confirm the recommendation of the Superintendent to

appoint the following individuals for the Summer 2009 session only of the Bristol Warren Regional Extended School Year (ESY) Services Program/Summer School Resource Support contingent upon sufficient enrollment:

Name Position

- 1. Susan Smith Occupational Therapist Assistant**
- 2. Paula Gabriele Teacher Assistant**
- 3. Maryann Gustafson Teacher Assistant**
- 4. Constance Labao Teacher Assistant**
- 5. Lisa Macedonio Teacher Assistant**
- 6. Mary Lynn Williams Teacher Assistant**

G. CERTIFIED SUBSTITUTES: That the School Committee confirm the recommendation of the Superintendent to place on file in the office of the Superintendent the following applications for certified substitutes pending satisfactory completion of pre-employment requirements:

CERTIFIED

Name Area/Level

- 1. JoAnne M. Lyons Elementary**
- 2. Jennifer C. Maddock Gen. Science/Biolog. Science**
- 3. Donna A. Madeiro Elementary/School Counselor**
- 4. Jillian M. Rubino Elementary/Sp.Ed.**
- 5. Joanna N. Siino Elementary/Sp.Ed.**

H. RESIGNATIONS: That the School Committee confirm the recommendation of the Superintendent to accept the resignations of Rose A. Boyle from the position of Secondary Guidance Counselor as listed below:

1. Rose A. Boyle Guidance Counselor – Mt. Hope High

Effective: Immediately

Reason: Personal

I. SUSPENSION, NONRENEWAL AND/OR TERMINATION OF CERTIFIED PERSONNEL: That the School Committee confirm the recommendation of the Superintendent to rescind the vote(s) of February 9, 2009 as to the following listed teachers and appoint the listed teachers to the positions indicated:

Name Anticipated Assignment

1. Lori-Ann Albuquerque Elementary

2. Laura Berard Elementary

3. Rose Boyle Secondary Special Educator

4. Susan Castigliego Elementary (Leave of Absence/Through 10/20/09 Only)

5. Lynn Dellagrotta Reading Specialist/Consultant

6. Nicole Galipeau Library/Media Specialist

7. Shelly Goudreau Middle School Special Educator (1/2 time Job Share)

8. Emily Johnson Middle School Music (Leave of Absence)
9. Jennifer McDonald Elementary Special Educator
10. Colleen O'Connell Middle School Special Educator (1/2 time Job Share)
11. Petra O'Hagan Elementary Special Educator
12. Nancy Patalano Elementary Special Educator
13. Sarah Stringer Elementary

J. SUSPENSION, NON-RENEWAL AND/OR TERMINATION OF CERTIFIED PERSONNEL: That the School Committee confirm the recommendation of the Superintendent to rescind the vote of June 22, 2009 as to the following listed teacher:

1. Brad Rodrigues

K. TERMINATION OF NON-CERTIFIED SUPPORT STAFF: The Superintendent recommends to the School Committee the termination, effective at the end of the 2008-09 school year, of the following listed auxiliary school personnel:

Start Date

1. Lori Acciardo 1/5/04
2. Kathryn Almeida 8/30/06
3. Margaret Almeida 5/2/02

4. Jillian Amato 11/1/04
5. Bonnie Dion 9/3/03
6. Lorie Kauffman 4/27/04
7. Christa Resendes 9/22/08
8. Darlene Rezendes 4/27/04
9. Denise Salamon 10/4/04
10. Robin Shaw 10/4/04
11. Laura Silva 3/2/05
12. Corinne St. Pierre 5/6/02

Recommendation #S 2009-39, Section K:

Mr. Silva recused himself from this action and turned the meeting over to Mrs. McBride, who asked for a motion to approve.

MOTION: Mrs. Campbell motioned to approve Section K of Recommendation S2009-39; Mr. O'Dell seconded. Mrs. Arsenault asked if these were all teacher assistants; Dr. Mara said yes. Mrs. Arsenault asked if the remaining coverage will be adequate to assure student safety. Dr. Mara explained that these terminations are at the middle and high school levels and Mr. Carbone and Mrs. Anderson had been consulted. Dr. Mara also responded that they will be called as substitutes and are called back on a seniority basis as needed. The motion to approve passed by a vote of 7 to 0 with Mr. Silva recused.

Recommendation #S 2009-40: That the School Committee, upon the recommendation of the Superintendent, and supported by the Personnel/ Contract Negotiation Subcommittee, approve the Administrators' contracts as presented.

Mr. Silva said this recommendation is being withdrawn at this time.

EXECUTIVE SESSION - 7:20 PM

In accordance with Open Meeting Laws 42-46-5(a)(1)-(9), 2(b), Mrs. McBride motioned to go into Executive Session at 7:20 PM for an update on BWEA contract negotiations. Mrs. Arsenault, Mr. O'Dell and Mr. Bento seconded. The motion passed unanimously.

Mr. Silva said the Committee will not be taking any action during Executive Session.

RESUMPTION OF MEETING – 8:36 PM

In Executive Session, the Committee discussed the BWEA contract. No action was taken during Executive Session.

ADJOURNMENT – 8:37 PM

There being no further business to discuss, Mr. O'Dell, seconded by Mrs. Campbell, motioned to adjourn at 8:37 PM. The motion was unanimously approved.

Respectfully submitted,

Marjorie J. McBride, Secretary

/c